Alis Aquilae Strong and Courageous

Strategic Intent 2020-2030



"Unity and Maturity in Christ"

Alis Aquilae "On Eagles Wings"

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But those who hope in the Lord will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint.

Isaiah 40:31

Vision

To nurture and prepare young people for a life of responsive discipleship.



This College isn't just for our children, it's for the children of our children. We should be encouraging those who have gone on and are parents themselves to think about Christian education for their children and pray that they will see the blessings and want it to continue through to the next and the next generation. **Christina Lomulder, Yearbook, 1997**

Context



Bayside Christian College is committed to planning for the future and to aligning its practices to our vision.

The College Strategic Plan - Alis Aquilae - aims to enable the College to step confidently and boldly into the future, while being faithful to the call to be a Christian learning community. Alis Aquilae consists of four Key Strategic Areas:



These Key Strategic Areas provide the structure through which the College will grow and develop over the next 10 years. The intent of the College's Strategy is that by 2030 Bayside Christian College will be recognised as a leading educational community that embraces the Biblical narrative as foundational to the whole of life and learning, preparing young people to be 'influencers' of tomorrow.

These aspirations are supported and facilitated by the College's Standards and Indicators as specified in the Key Strategic Areas Framework documents.

Alis Aquilae provides our community with a clear direction for the future. It explains our strategic focus and the related strategies to which we have committed in order to achieve our shared vision for students at Bayside Christian College.

Key Strategic Areas

Alis Aquilae has four Key Strategic Areas through which we outwork the Strategic Plan.



Authentic Discipleship - Our Faith and Values

Intentionally cultivate the development of Christ-like character, equipping students to be responsive disciples as culture-shapers in a global context.



Exceptional Learning - Teaching and Learning

To strive for excellence in Christian teaching and learning, enhancing educational outcomes for students.



Vibrant Community - People, Culture and Partnerships

Fostering an authentic Christ-centred community focussed on the building of capacity of, and strengthening partnerships between, staff, students, parents and the broader community.



Faithful Stewardship - Governance, Finance and Infrastructure Serving God faithfully by ensuring the College's security and long-term sustainability and development.

Mission Parents as Primary Educators

Bayside Christian College exists to support and assist parents in their God-given task of educating their children.



Our school was established in order to follow what it seems God wants parents to do with regard to their children; namely to raise them in the knowledge of God's grace and love, and of their appropriate response to his call on their lives.

Tom Hockley, Yearbook, 1993

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Strong and Courageous

Have I not commanded you? Be strong and courageous. Do not be afraid; do not be discouraged, for the Lord your God will be with you wherever you go.

Joshua 1:9

Our Graduates...

will change the world because

earning Baysi Dtre Colleg they are confident in their identity in Christ,

• aware of their gifts and talents,

 prepared to meet the challenges of living and applying the Gospel to an ever-changing world.



Authentic Discipleship Our Faith and Values

Intentionally cultivate the development of Christ-like character, equipping students to be responsive disciples as culture-shapers in a global context.

- Assist students to discover their God-intended identity and purpose, thereby enabling them to begin to function as responsive disciples.
- All policies and practices reflect a biblical worldview with the Word of God as foundational.
- Attract, retain and develop highly competent Christian staff across the College to outwork the College's commitment to delivering high-quality Christian education.
- Provide opportunities for contribution, service and mission that will enable the practice of, and deepen understanding of, responsive discipleship in the world.
- Create authentic partnership opportunities for parents to engage with Christian worldview and schooling.





Exceptional Learning Teaching and Learning

To strive for excellence in Christian teaching and learning, enhancing educational outcomes for students..

- Ensure best practice in all areas of curriculum underpinned by strong literacy and numeracy programs, data analysis, monitoring of student progress and informed targeted intervention; promoting a strong foundation for learning for all students.
- Strengthen and develop the diverse gifts, talents and abilities of our learners through a focus on innovative curriculum design which is personalised and future-focused.
- Create innovative learning environments that enable and equip students to navigate 21st century educational and community contexts.
- Promote the development of collaborative learning skills, cognitive flexibility, creative and ethical problem-solving and a proficiency in digital technologies, ensuring both digital literacy and discipleship.
- Build the capacity of staff and parents to inspire students to pursue excellence in their academic, personal and social endeavours.



Vibrant Community People, Culture and Partnerships

Fostering an authentic Christ-centred community focussed on the building of capacity of, and strengthening partnerships between, staff, students, parents and the broader community.

- Build and resource high-performing professional learning teams that strive for continuous improvement in student learning outcomes.
- Sustain, celebrate and further develop the life, learning and tradition of the College community through our Association and key stakeholder groups such as: Old Collegians, College Foundation, and the Bayside Family Network.
- Enhance the current culture of partnership with parents where they are seen and understood as being the primary educators of their children.
- Support the growth and development of Bayside-affiliated clubs and groups.
- Provide opportunities for staff, students and parents to contribute to the health and vibrancy of the College's local, national and international communities.





Faithful Stewardship Governance, Finance and Infrastructure

Serving God faithfully by ensuring the College's security and long-term sustainability and development.

- Develop structures that will provide for the long-term financial capacity and security to enable the College to operate according to its faith convictions, including through the development of targeted fundraising and endowment programs.
- Develop enrolment approaches that enact the College's commitment to maintaining the integrity of the mission, vision and purposes.
- Care for and develop staff as the College's most valuable resource.
- Set and achieve high standards for compliance, customer service, facility management, operations, finance and ICT.
- Enhance the College's branding, reputation and understanding of a 'whole of life approach' to Christian education amongst its stakeholders.
- Develop leadership and governance capacity through the implementation of systems for identification, development and succession of leaders and directors.





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Bayside Christian College

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